

NORTHERNJET

Updated Pilot Compensation

Effective July 1, 2026

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Pilot in Command (PIC)

Base salary across Light, Mid, and Super Mid Jets

Year	Light Jet	Mid Jet	Super-Mid Jet
1	\$149,500	\$156,250	\$175,500
2	\$153,500	\$160,250	\$179,500
3	\$157,500	\$164,250	\$183,500
4	\$161,500	\$168,250	\$187,500
5	\$163,500	\$170,250	\$189,500
6	\$165,500	\$172,250	\$191,500
7	\$167,500	\$174,250	\$193,500
8	\$169,500	\$176,250	\$195,500
9	\$171,500	\$178,250	\$197,500
10	\$173,500	\$180,250	\$199,500
11	\$175,500	\$182,250	\$201,500
12	\$177,500	\$184,250	\$203,500
13	\$179,500	\$186,250	\$205,500

Second in Command (SIC)

Base salary across Light, Mid, and Super Mid Jets

Year	Light & Mid Jet	Super-Mid Jet
1	\$80,500	\$86,250
2	\$83,500	\$89,250
3	\$86,500	\$92,250
4	\$89,500	\$95,250
5	\$91,000	\$96,750
6	\$91,000	\$96,750
7	\$91,000	\$96,750
8	\$91,000	\$96,750
9	\$91,000	\$96,750
10	\$91,000	\$96,750
11	\$91,000	\$96,750
12	\$91,000	\$96,750
13	\$91,000	\$96,750

Additional Compensation

SDO Rate:

PIC → \$1,150 Daily

SIC → \$800 Daily

Per Diem:

International → \$120 Daily

Domestic → \$75 Daily

Holiday Pay:

PIC & SIC → \$800 Daily

NORTHERNJET

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